



ALDER Network

International Policy Officer (Volunteer Role)

The ALDER Network is advertising for two International Policy Officer positions to join our volunteer Committee.

As an International Policy Officer your role could include advising LGBTQIA+ ecologists outside the UK and providing advice on international conference and fieldwork travel.

You could also be involved in connecting with LGBTQIA+ ecological networks from other countries.

Due to the new nature of the role, there is room for flexibility, and we welcome your input in shaping the role.

About the ALDER Network

Our ALDER (Advancing LGBTQIA+ Diversity, Equality & Representation) Network was launched in 2022 to provide a network for the LGBTQIA+ ecologist community to interact, share and support each other.

In partnership with other BES networks, such as EDGE, REED, and SEED, we aim to promote greater equity, diversity, and inclusion in ecology.

Follow this [link](#) to discover more about ALDER.

Our activities

We communicate with ALDER Network members about LGBTQIA+ events and opportunities through our regular newsletter and have a column in the quarterly BES Niche Magazine.

We are also involved in making the BES Annual Meeting as inclusive as possible, including recently creating an inclusive language guidance document. At the Annual Meeting, we hold a popular LGBTQIA+ mixer.

The ALDER Network is seeking to expand our partnership with other BES Networks, SIGS and external organizations in the UK and internationally.

Who we're looking for

The International Policy Officer positions will help bring new LGBTQIA+ perspectives to the ALDER Network Committee.

We are particularly looking for individuals who may have experience living or working in regions of the world with restrictive LGBTQIA+ laws or societal structures.

Our ideal candidate would be someone from the LGBTQIA+ community.



Reasons to get involved with ALDER

- A safe and supportive environment in which to develop your skills amongst like minded people.
- Enhance your skills and professional development by serving on a committee.
- Grow your professional network by working alongside likeminded ecologists.

Time involved and out of pocket expenses

- Members of the Alder Network attend up to four online meetings a year, but you are also expected to participate in conversations/ ad hoc meetings / attend events in between meetings. Typically time involved per month is around half a day.
- Members can be based anywhere in the world and can join meetings via Zoom or Microsoft teams. Meetings will usually take place within UK business hours 12.30-15.30 but please contact us if this creates a barrier to you getting involved.
- If travel is required to travel for ALDER activities, the BES will reimburse out of pocket travel expenses.



How to apply

Please apply with the following information:

- **Your CV or LinkedIn** profile.
- **A covering letter** - no more than 1x A4 side answering the following questions:
 1. Why are you interested in this role and what would you like to get out of the experience? (300 words maximum)
 2. Do you have any ideas you would take the lead on as the International Policy Officer? (300 words maximum)

We ask these questions because we're interested in hearing your reasons for taking part and how we could support you to get the most of the opportunity, along with what you'll add to our network.

You are welcome to submit your answers in any format. Written applications should be no more than two sides of A4. Audio and video files should be no more than five minutes in length.

Please send your application to Katie Weston
(They/Them) Volunteer Officer via email on
katiew@britishecologicalsociety.org

Key Dates

Closing date: Please apply by 13 March 2024.

We will review your answers as part of your application and we may reach out to ask follow on questions if we need, this may be by email or a telephone/video call.

We will aim for respond to all applications by end of April 2024.

Access

If you require access support, please contact Katie Weston (They/Them) Volunteer Officer via email at katiew@britishecological.org or via phone on +44 20 3994 8282



Further information

We value the diversity and wide range of perspectives that people from different backgrounds bring to their work and to ecology, and we are committed to ensuring all our committees and working groups represent the diversity of our membership.

We are interested in hearing from early career researchers, people from the Global Majority and people working in areas other than universities, e.g. charities and environmental NGOs.

If you have any questions about this role or would like more information, please contact us and we will be happy to answer your questions. Please contact Katie Weston, Volunteer Officer via email on katiew@britishecologicalsociety.org

