



Education Officer

About us

Our vision is for nature and people to thrive in a world inspired by ecology.

The British Ecological Society (BES) was the first ecology society to be established anywhere in the world. We are now one of the biggest scientific societies for ecologists, with a membership of over 7,000 across 125 countries.

We foster the study of ecology and support the ecology community at all stages of their careers through our journals, meetings, grants, and education and policy work.

About you

We are seeking an enthusiastic and self-motivated individual with experience working within, or understanding of the education sector. You must be an excellent team player with the ability to use your initiative to lead of projects relating to under 18s pedagogy projects within the Society.

The successful candidate will become part of a team seeking to excite and inspire our various audiences in ecology at a time when our science has never been more relevant for society. You will be based at the BES offices in Central London.

About the role

You will be joining a highly passionate Professional Development team to lead on delivery of the education objectives of the BES Strategic Plan 2023-2025. The team seek to support teachers and enable and empower the next generation to join and remain within ecology. We have a key focus of ensuring equality, diversity, and inclusion is integrated into our project work and we work collaboratively with networks, community groups, and external organisations to further our impact.



Reporting to the Professional Development Manager, the Education Officer will assist the BES in:

- Delivery of the BES Strategy relating to all under 18 pedagogy projects, including the development of a teachers network and recruitment of champion schools as part of our “Connecting Schools to Nature” legacy project work.
- Leading on the teachers programme at the BES Summer School
- Representing the Society at key education events and maintaining an expert reputation in terms of ecological education
- Building and maintaining a mutually supportive network of partners whose goals align with the BES.
- Assisting the Professional Development Manager and Director of Communities and Inclusion in securing external funding to further the reach and impact of education work at the BES

Candidates will typically have the following skills and experience:

Essential

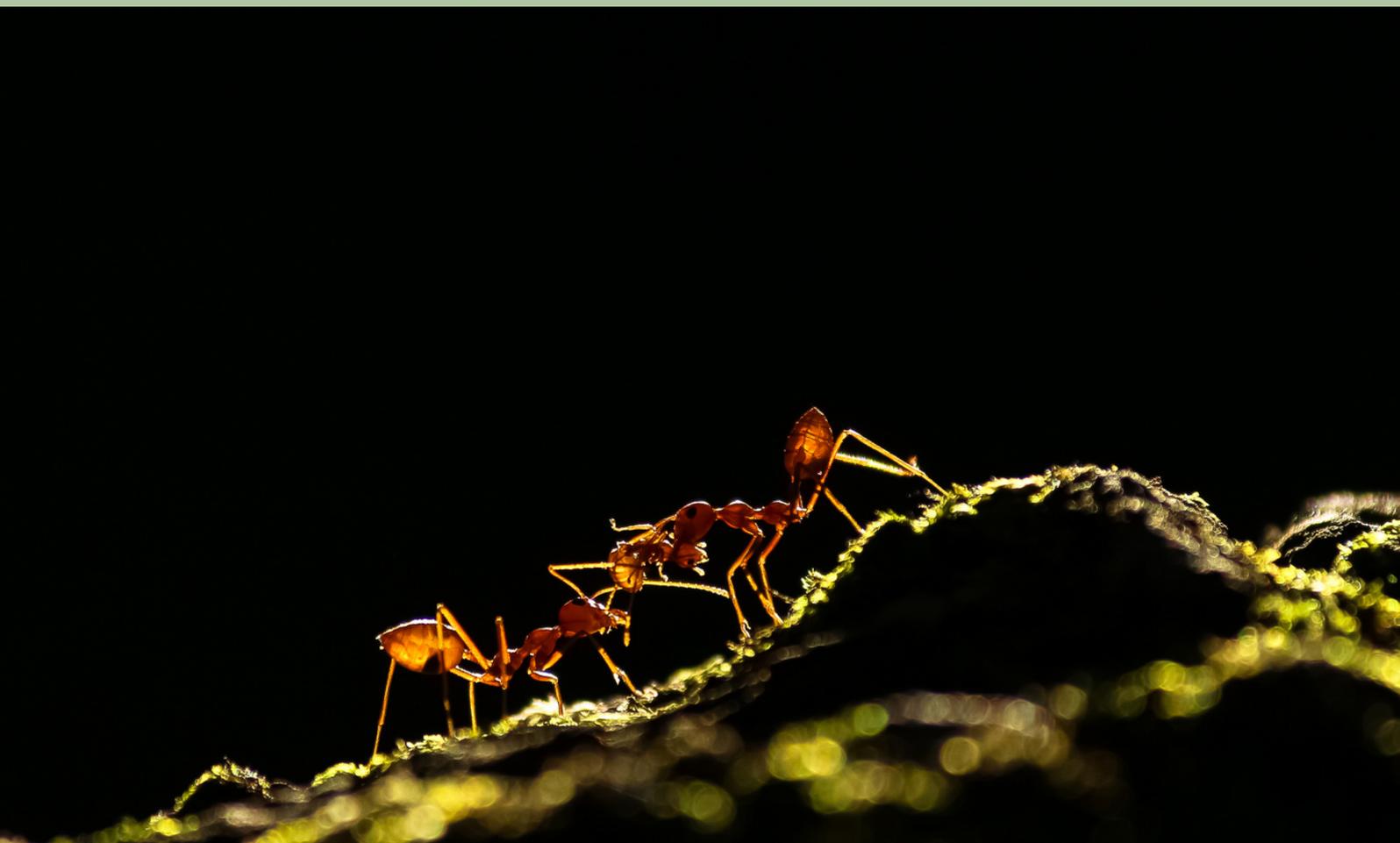
- At least 2-3 years' experience working in a relevant role with a focus on education
- Excellent team player, with the ability to work with different teams across an organisation and build good working relationships
- Ability to make informed operational decisions based on data, sound analysis and judgement
- Strong presentation skills, sufficient to deliver workshops for external collaborators and teachers
- Ability to prioritise workloads across several different areas and manage conflicting demands and deadlines
- Excellent organisation skills and initiative to lead on projects

Desirable

- Experience of teaching within, or a sound understanding of, formal education settings and working knowledge of the national curriculum
- Experience and understanding of Equality, Diversity and Inclusion (EDI) within the education sector
- Experience of organising events and/or projects
- Experience of securing external funding
- An interest in ecology and the environment

A full job description, including person specification and competencies is available [here](#).

Applicants must have the right to live and work in the UK. Successful applicants will need to provide evidence that they have the right to live and work in the UK. The BES is unable to provide visa sponsorship and unable to hire anyone living outside the UK.







BES Staff Benefits

- 25 days annual leave (+1 each year up to a total of 30 days), plus bank holidays and additional festive leave between Christmas and New Year
- Wellbeing programme with regular activities
- Employee Assistant Programme
- Salary sacrifice pension (Employer contribution of 8% and additional individual contribution available)
- Generous training budget (after probation)
- Cycle to work scheme (after probation)
- Season ticket loan

Hybrid Working

BES staff are based at least 3 days per week at our office near Old Street in London. We endeavour to make our new custom-designed office a relaxed environment, with a casual dress-code, ping-pong table, Nespresso machine, and regular social activities.

In July 2023 we launched an exciting trial of the '4-day Work Week', available to all interested full-time staff. Further details can be discussed at the interview stage for successfully shortlisted candidates.



Equality and Diversity

We recognise the value in having a diverse workforce, as well as the importance of creating equal opportunities for all. We welcome and encourage applications from people of all backgrounds. We select candidates based on how well they meet the criteria for the role and are committed to ensuring that applicants are treated fairly throughout the recruitment process.

More information regarding Diversity at the BES can be found [here](#) and our Equality and Diversity work can be found [here](#).

Further information

Contract: Full-time, 2-year contract

Salary: £33,000 per annum

Working pattern: Full-time 35hrs Mon-Fri | We are currently running a trial of the 4-day work week; staff can opt to work 32hrs over 4 days each week at no loss of salary

Location: Hybrid | We ask that staff spend at least 60% of their time at our London office

Closing date: Wednesday 24th April 23:59.

Interviews: Wednesday 8th May via Microsoft Teams

How to apply

To apply for this vacancy, please click the green button 'Apply for this job' via our recruitment portal to submit:

- Your CV - no more than 2x A4 sides detailing your education, training and work history, as well as any relevant key skills
- A covering letter - no more than 1x A4 side explaining why you wish to undertake this role at the BES
- Your Equality and Diversity information - this voluntary information helps us to assess the diversity of our recruitment and further improve recruitment processes in future. It has no bearing on the success of your application and is not considered as part of the shortlisting process.

