<table>
<thead>
<tr>
<th>Time</th>
<th>Length</th>
<th>Sessions</th>
<th>Speaker(s)</th>
<th>Session information</th>
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| 13:00 | 5 mins | Welcome and Introductions                    | Chair: Zenobia Lewis  
Fiona Le Ray – Careers and Inclusion Officer at the British Ecological Society (BES)  
Amy Padfield – Head of Professional Development at BES                                                                 | Round of introductions and zoom etiquette                                                                               |
|       |        |                                              | Roseann Black – Undergraduate student  
Christophe Patterson – PhD student  
Jordan Blanchard-Lafayette – PhD student                                                                                     | Discussion from our panellists on key topics like imposter syndrome and networking, where each member will go over their own experiences and tips and tricks they have learnt along the way. |
| 13:05 | 1 hour | Careers Outside of Academia                  | Arron Watson – Monitoring Officer at Environment Agency  
Emily Blackwell – Head of Technical at Soil Association  
Mohamed Mounir – Project Manager at Forest for Life  
Rebecca Walley – Policy Officer at BES  
Trisha Gopalakrishna – Postdoctoral Research Fellow at University of Exeter                                                                 | This session is a panel discussion on the roles and careers stages of the panel members. The idea is to showcase and discuss the career options available to delegates, and go over tips and tricks for getting into those roles. |
| 14:05 | 10 mins|                                              | Dylan Byrne – BES Grants and Community Engagement Officer  
Milly Anderson – Assistant Editor at BES  
Surayya Johar – Publishing Editor at The Royal Society                                                                 | Learn how grants are scored by our Review College and the most common feedback they provide for why a grant application was successful or rejected. Use this feedback to help with your own future grant applications. |
| 14:15 | 45 mins| Being Early Careers – an honest conversation | Roseann Black – Undergraduate student  
Christophe Patterson – PhD student  
Jordan Blanchard-Lafayette – PhD student                                                                                     | A guide to publishing: an introduction to the world and processes of academic publishing. Covering much of a paper’s lifespan, from |
| 15:00 | 10 mins|                                              | Chair: Ciara Dwyer  
Dylan Byrne – BES Grants and Community Engagement Officer                                                                 |                                                                                                                |
| 15:10 | 30 mins| Grants Writing                               | Milly Anderson – Assistant Editor at BES  
Surayya Johar – Publishing Editor at The Royal Society                                                                 |                                                                                                                |
| 15:40 | 30 mins| Getting Published                            | Milly Anderson – Assistant Editor at BES  
Surayya Johar – Publishing Editor at The Royal Society                                                                 |                                                                                                                |
Choosing the right journal to submit to, through the peer review process, and touching on promoting your published work, this talk will introduce individuals at the start of their publishing journey to what they might expect along the way.

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<th>Topic</th>
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<tbody>
<tr>
<td>16:10</td>
<td>10 mins</td>
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<td></td>
<td><strong>BREAK</strong></td>
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<tr>
<td>16:20</td>
<td>30 mins</td>
<td>Graphic Design</td>
<td>Rowena Gordon – Senior Managing Editor at BES</td>
<td>This session will cover how to make eye catching, clear, and accurate graphics. From figures to posters we will investigate what makes graphics accessible, easy to understand, and attention grabbing.</td>
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<tr>
<td>16:50</td>
<td>10 mins</td>
<td>Making the most of Belfast 2023 + close</td>
<td>Eve Miller – Events Assistant at BES</td>
<td>This session will cover some key points about attending Belfast 2023 whether online or in person.</td>
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<td>17:00</td>
<td>n/a</td>
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<td><strong>END</strong></td>
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